

Village of Lyons, Illinois  
Public Act 097-0609 Disclosure  
Budget Year Ending 2019

Last Name	First Name	Department	Position	Base Salary	Overtime	Total Salary	Heath Ins	Medicare	Social Security	Pension	Life Ins	Total Compensation	Per/Sick Days	Vaca Days
Sheahan	Thomas	Administration	Village Manager	\$ 95,000	\$ -	\$ 95,000	\$ 21,560	\$ 1,378	\$ 5,890	\$ -	\$ 99	\$ 123,927	0	0
Leonard	Kyle	Administration	Administrative Assistant	\$ 73,560	\$ -	\$ 73,560	\$ 11,100	\$ 1,067	\$ 4,561	\$ 5,282	\$ 152	\$ 95,721	15	15
Wade	Cynthia	Administration	Utility Billing / Accounts Payable Specialist	\$ 66,040	\$ 2,646	\$ 68,686	\$ 21,471	\$ 996	\$ 4,259	\$ 4,955	\$ 152	\$ 100,518	16	30
Webb	Julie	Administration	Payroll / Accounts Receivable Specialist	\$ 66,040	\$ 1,866	\$ 67,906	\$ 11,104	\$ 985	\$ 4,210	\$ 4,859	\$ 152	\$ 89,217	16	30
Bishop	Christina	Administration	Staff Accountant	\$ 65,000	\$ -	\$ 65,000	\$ 11,100	\$ 943	\$ 4,030	\$ 4,667	\$ 152	\$ 85,892	15	10
Thomas	Kevin	Administration	Media Technician	\$ 57,200	\$ -	\$ 57,200	\$ 28,740	\$ 829	\$ 3,546	\$ 4,107	\$ 152	\$ 94,575	15	10
Pierce	John	Building & Planning	Building Director	\$ 92,144	\$ -	\$ 92,144	\$ 20,302	\$ 1,336	\$ 5,713	\$ 6,616	\$ 152	\$ 126,263	16	20
Torres	Jorge	Building & Planning	Inspector	\$ 71,760	\$ -	\$ 71,760	\$ 30,222	\$ 1,041	\$ 4,449	\$ 5,152	\$ 223	\$ 112,847	16	15
Ermitage	Al	Building & Planning	Inspector	\$ 82,680	\$ -	\$ 82,680	\$ 11,100	\$ 1,199	\$ 5,126	\$ 5,936	\$ 99	\$ 106,141	17	15
Formato	Frank	Police	Police Officer - Tier 1	\$ 95,625	\$ 46,413	\$ 142,038	\$ 34,786	\$ 2,060	\$ -	\$ 71,719	\$ 150	\$ 250,752	17	25
Brown	Richard	Police	Police Officer - Tier 1	\$ 95,625	\$ 69,525	\$ 165,150	\$ 11,198	\$ 2,395	\$ -	\$ 71,719	\$ 150	\$ 250,611	17	25
Frencl	Patricia	Police	Police Officer - Tier 1	\$ 95,625	\$ 27,720	\$ 123,345	\$ 21,247	\$ 1,788	\$ -	\$ 71,719	\$ 150	\$ 218,248	17	25
Lay	George	Police	Police Officer - Tier 2	\$ 78,854	\$ 37,176	\$ 116,029	\$ 21,247	\$ 1,682	\$ -	\$ 11,828	\$ 150	\$ 150,936	17	5
Haggard	James	Police	Police Officer - Tier 2	\$ 78,854	\$ 28,497	\$ 107,351	\$ 21,247	\$ 1,557	\$ -	\$ 7,885	\$ 150	\$ 138,189	17	5
Herion	Thomas	Police	Police Officer - Tier 2	\$ 78,854	\$ -	\$ 78,854	\$ 30,506	\$ 1,143	\$ -	\$ 11,828	\$ 150	\$ 122,481	15	0
Kuratko	Brian	Police	Police Officer - Tier 1	\$ 57,874	\$ -	\$ 57,874	\$ 16,253	\$ 839	\$ -	\$ 43,406	\$ 150	\$ 118,522	15	25
Flaherty	Patrick	Police	Police Officer - Tier 2	\$ 78,854	\$ -	\$ 78,854	\$ 11,198	\$ 1,143	\$ -	\$ 7,885	\$ 150	\$ 99,230	15	0
Clark	Thomas	Police	Administrative Assistant	\$ 78,860	\$ -	\$ 78,860	\$ -	\$ 1,143	\$ -	\$ 7,886	\$ 150	\$ 88,039	15	15
Angus	Candyce	Police	Administrative Assistant	\$ 59,800	\$ -	\$ 59,800	\$ 10,552	\$ 867	\$ 3,708	\$ 4,294	\$ 150	\$ 79,370	15	15
Daniel	Karbarz	Police	Police Officer - Tier 2	\$ 48,000	\$ 7,980	\$ 55,980	\$ 11,198	\$ 812	\$ -	\$ 7,200	\$ 150	\$ 75,339	17	5
Nord	Gordon	Fire	Fire Chief	\$ 118,040	\$ -	\$ 118,040	\$ 11,100	\$ 1,712	\$ 7,318	\$ 8,475	\$ 223	\$ 146,869	15	25
Sherwin	Lawrence	Fire	Firefighter / Administrative Assistant	\$ 73,016	\$ -	\$ 73,016	\$ 11,100	\$ 1,059	\$ 4,527	\$ 5,243	\$ 223	\$ 95,168	15	10
Czaplicki	John	Public Works	Mechanic	\$ 81,915	\$ 6,957	\$ 88,872	\$ 29,207	\$ 1,289	\$ 5,510	\$ 6,386	\$ 152	\$ 131,415	16	25
Grace	Ryan	Public Works	Public Works Director	\$ 85,696	\$ -	\$ 85,696	\$ 30,221	\$ 1,243	\$ 5,313	\$ 5,999	\$ 152	\$ 128,624	15	10
Lazich	Ivica	Public Works	Deputy Public Works Director	\$ 74,984	\$ -	\$ 74,984	\$ 34,501	\$ 1,087	\$ 4,649	\$ 5,384	\$ 152	\$ 120,757	15	10
Vabro	Rich	Public Works	Tier I - Foreman	\$ 77,950	\$ 9,276	\$ 87,226	\$ 20,150	\$ 1,265	\$ 5,408	\$ 6,028	\$ 152	\$ 120,228	16	25
Karasek	Steve	Public Works	Tier I - Foreman	\$ 81,445	\$ 4,623	\$ 86,068	\$ 10,454	\$ 1,248	\$ 5,336	\$ 6,063	\$ 152	\$ 109,321	16	25
Suchy	David	Public Works	Tier I - Equipment Operator	\$ 70,998	\$ 5,957	\$ 76,955	\$ 11,100	\$ 1,116	\$ 4,771	\$ 5,241	\$ 152	\$ 99,336	16	25
Cozzi	Marco	Public Works	Tier I - Equipment Operator	\$ 66,653	\$ 5,257	\$ 71,909	\$ 10,454	\$ 1,043	\$ 4,458	\$ 4,857	\$ 152	\$ 92,874	16	15
Scheman	Scott	Public Works	Tier I - Equipment Operator	\$ 70,998	\$ 3,958	\$ 74,955	\$ 554	\$ 1,087	\$ 4,647	\$ 5,241	\$ 152	\$ 86,636	16	25

Overtime: Actual Overtime/Comp Time/Education Pay/Uniform/Shift Pay/Stipend amounts from fiscal year 2018  
Pension: IMRF amounts are mandated contributions and Police Pension is funded annually \$1,125,000 pro-rata per each active participant  
Sick/Personal/Vacation Days: Actual amount stipulated in collective bargaining agreements or Employee Handbook.  
Health Insurance/Medicare/Social Security/Life Insurance: Forecasted rates based on plan enrollment selection in 2019